



IS:15622:2006  
CM/L 9829610



**SOMANY**

### FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS (FOR FINANCIAL YEAR 2016-17)

In pursuance to Regulation 25 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 (Listing Regulations) read with Schedule IV to the Companies Act, 2013, the Company is required to familiarise the independent directors about their roles, rights and responsibilities in the Company and also familiarise about the nature of industry in which Company operates, business model of the Company etc.

Somany Ceramics Limited has put in place a system to familiarise the Independent and other Board members about their roles, rights and responsibilities in the Company, the Company, its products, business model and the on-going events relating to the Company.

As part of Familiarising, the Independent and Board members, formal corporate presentations were given with the requisite intervals, which covered the marketing, production, human resource, finance and they were also briefed about their roles, rights and responsibilities in the Company.

Apart from the above, presentations were given during the Board/Committee Meetings by the different vertical heads of the Company to directors, highlighting the performance of the Company, during each Quarter. Each member of the Board, including independent directors have been given complete access to any information relating to the Company, whenever they so requested. Such programmes /presentations provided an opportunity to the Independent Directors and other Board Members to interact with the Senior Management of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organizational structure, finance, human resources, technology, quality, facilities, risk management and such other areas as may be required from time to time.

Number of programme attended and time spent by the Directors on Familiarisation Programme is as given below:

Details of attendance of Directors in Familiarization Sessions are as follows:

S. No.	Particular of Programme	Name of Directors									
		Mr. Shreekanth Somany, Chairman & Managing Director	Mr. Abhishek Somany, Managing Director	Mrs. Anjana Somany, Whole Time Director	Mr. G. L. Sultania, Non-Executive Non-Independent Director	Mr. Ratna Kumar Daga, Independent Director	Dr. Yoginder Kumar Alagh, Independent Director	Mr. Ravinder Nath, Independent Director	Mr. Salil Singhal, Independent Director	Mr. Siddharath Bindra, Independent Director	Mr. Narayan Anand, Nominee Director
		<b>No. of Hours Attended</b>									
1	Corporate Presentations on Marketing Strategy	2	2	1.5	2	2	2	1.5	2	2	2
2	Familiarization with manufacturing facilities at Kadi & Kassar	2	2	2	2	2	2	2	2	2	1.5
3	Presentation on Human Resource Management	1.5	1.5	1	1.5	1.5	1.5	1	-	-	1.5
4	Corporate Presentation on Financial Performance of the Company	2	2	1.5	2	2	2	2	2	2	2

#### SOMANY CERAMICS LIMITED

Works : Kassar-124 507, Distt. Jhajjar, Bahadurgarh, Haryana, India. Tel : +91-1276-223300, 241001 to 05, Fax : +91-1276-241006 / 241011.

Corporate Office : F-36, Sector-6, Noida - 201 301, Telefax. : +91-120-4627900 to 4627999, 4628000 to 4628099.

Registered Office : 82/19, Bhakerwara Road, Mundka, New Delhi-110 041, India. Tel : +91-11-28341085.

Corporate Identity Number (CIN) : L40200DL1968PLC005169